VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 16-19.12.2022
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND THEIR VOTE BY CORRESPONDENCE / REGISTERED POST

The undersigned, ……, identified with ID card series … no. …… (copy attached to the present voting ballot), PIN ……, representative of ……, identified with ID card series … no. …… (copy attached to the present voting ballot), PIN ……, holder of …… shares issued by the IAR S.A. company, shares that grant the right to …… votes in the shareholders' general meeting of the company, hereby exercise my right to vote related to these shares, according to the special power of attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on 16-19.12.2022, time 12:00, as follows:

1. ***Election / Re-election of some temporary administrators starting with 28.12.2022, following the expiry of the mandates of the current interim administrators***

   The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

2. ***Establishing the term of the mandates of the elected/re-elected temporary members of the Board of Directors until ……, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

3. ***Establishing the retribution due to the elected/re-elected interim members of the board***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

4. ***Choosing Mrs / Mr ……as Chairman of the Board***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

5. ***The empowering of the representative of the Ministry of Economy, Mr./Mrs. ……, to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

6. ***The appointment of Macaveiu Consult SRL as independent financial auditor with whom the IAR SA Company will conclude the service contract for statutory audit of the financial statements related to the financial exercises 2022-2025***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

7. ***Empowerment of the General Director of IAR SA to sign the contract between the Company IAR SA and the independent financial auditor Company Macaveiu Consult SRL, having its registered office in the Brasov, Grivitei Blvd no 66, bl. 4, ap. 1, registered at the Trade Registry Brasov under no. J08/1045/1998, sole registration number 10958796, legally represented by Ioan MACAVEIU, in his capacity of administrator***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

8. ***The approval of the following bank loans contracting levels and competences without real estate guarantees, that are necessary for the commercial contracts progress:***

*LIMIT**	*RELEVANT MANAGING BODY*
up to 250 million, inclusively	***The General Director of IAR S.A.***
between 250 million lei and 500 million lei inclusively	***The Board of Directors of IAR S.A.***

Such limits represent the maximum cumulated level of the loans contracted by the company.

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

9. ***Approval of the date of 12.01.2023 as registration date, i.e. - identifying the shareholders that are impacted by the decisions of the Ordinary General Meeting of Shareholders held on the 16/19.12.2022 and of the date of 11.01.2023 as the ex-date, in accordance with the provisions of Law No. 24/2017.***

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME ……

SIGNATURE ……

Date ……